

Environmental Policy

Hitachi Vantara is committed to environmental leadership across our operations, products, and services. We recognize our responsibility to drive climate action, reduce environmental impact, and support the transition to a low-carbon economy. We actively manage and improve our energy consumption and efficiency to minimize resource use and reduce our environmental footprint. Through transparent measurement and reporting, we strive to reduce greenhouse gas emissions and contribute to climate change mitigation across our entire value chain.

Our approach includes effective waste management and reduction strategies to promote circular economy principles and minimize landfill use. We also focus on responsible water consumption to conserve this vital resource across our highest consuming facilities. Additionally, we address air pollution by monitoring and implementing controls to reduce emissions and protect air quality, specifically sound pollution, in the applicable facilities. By integrating these leading environmental practices into our business strategy and operations, we foster awareness and responsibility among our people, customers, suppliers, and the global business community, advancing together toward a sustainable future.

Our Priorities

Our People

- Raise employee awareness of Hitachi Vantara's environmental mission, which centers around the reduction of environmental impact for a healthier planet.
- Engage employees in global environmental campaigns, like Earth Month.
- Support employee engagement with local environmental organizations through volunteerism, donation matching and company-sponsored initiatives.
- Share relevant environmental content via blog posts and internal communications to keep employees informed on companies' environmental efforts and global news/ trends.
- Encourage employees to share their knowledge on environmental practices with colleagues, friends and family.
- Highlight success stories and examples of environmental improvements through company channels.

Our Customers

- Hitachi Vantara recognizes the growing demand for energy-efficiency solutions in a resource-constrained world. We are doubling our commitment to creating innovative and sustainable solutions and helping our customers use them for decarbonization in their own data centers and operations.
- Hitachi Vantara commits to offering high-performance storage solutions that minimize environmental impact, empowering businesses to achieve their environmental and decarbonization goals without sacrificing performance. Our services and solutions focus on assisting our customers in the following areas:
 - Decarbonization for infrastructure, IT, manufacturing and facilities
 - Data and analytics for sustainability
 - Innovation via co-creation
- Hitachi Vantara's data storage systems include patented technology that helps our customers reduce power consumption by 30-40% from model to model, without compromising performance.
- We apply a circular design philosophy to extend product lifecycles and reduce waste throughout the value chain. This helps our customers reduce the need to replace an entire system or transport it back to the recycling center every three to five years.
- Hitachi Vantara's Modern Storage Assurance, a patented technology, enables our customers to reuse data drives with the next generation of storage controllers, providing a nondisruptive replacement. This reduces the need for lengthy data migration periods and the associated CO2 produced by running multiple systems side by side over an extended period.
- Hitachi Vantara is expanding the use of recycled materials in our products, evaluating and selecting recycled content that has equivalent characteristics to virgin materials. This process provides our customers with an assessment of quality variability and evaluation of aging deterioration.
- Hitachi Vantara established an equipment reuse and recycling program through which old and unused equipment from our data centers is shipped back to a distribution center to be assessed for reuse in existing products. This helps create less waste in our production and operations.
- Since 2018, Hitachi Vantara has maintained a packaging and reuse program in our Netherlands, Japan and U.S. distribution facilities, in which all packing is assessed for reuse. This has significantly reduced our overall waste and environmental impact on these facilities.

Our Suppliers

- Value chain engagement is the cornerstone of our Scope 3 strategy and Greenhouse Gas (GHG) reduction road map because of the significance of GHG emissions associated with Scope 3, Category 1: Purchased Goods and Services.
- In addition to service quality, cost and product specifications, we incorporate environmental sustainability into supplier qualification criteria, evaluating their energy use, emissions targets, and ESG ratings.
- In FY2024, Hitachi Vantara continued to enhance sustainability efforts within our supply chain by developing and issuing a Supplier Sustainable Procurement Survey to Hitachi Vantara suppliers that represent the top 80% of our spending. We require key suppliers to complete annual sustainability assessments covering:
 - Energy consumption and GHG emissions

- Climate targets
 - Supplier environmental practices
 - ESG and sustainability rating frameworks
 - Conflict minerals
- In FY2024, 100% of Hitachi Vantara's new suppliers agreed to comply with the terms and conditions of Hitachi's Expectations of Business Partners or a documented equivalent supplier policy or code of conduct approved in writing by Hitachi. In addition to evaluating service quality, cost, and product specifications, Hitachi Vantara assesses suppliers' efforts to address environmental sustainability. As a part of the Hitachi Digital family, Hitachi Vantara is an Affiliate Member of the Responsible Business Alliance (RBA).

Environmental Governance

At Hitachi Vantara, our environmental program is overseen by the Executive Leadership Team with sponsorship from the CEO and chief strategy officer, who review and approve the company's program, strategy and targets. The sustainability director is responsible for spearheading the transformation of our environmental strategy and program day-to-day. In partnership with the chief strategy officer, the sustainability director leads our Sustainability Committee, which consists of a cross-functional group of leaders from the Legal, Finance, Supply Chain & Procurement, HR and Product departments. We also maintain an Environmental Interlock Group that is focused on progressing the company's environmental commitments and strategy.

Energy Management and GHG Management

Hitachi Vantara is committed to measuring, managing and reducing greenhouse gas (GHG) emissions across Scope 1, Scope 2, and applicable Scope 3 categories. We operate a continual improvement program focused on energy efficiency initiatives, renewable energy procurement, and supply chain engagement to reduce emissions throughout our value chain. Progress is monitored through transparent reporting, with actions prioritized based on their potential impact and alignment with our business strategy. Aiming to achieve carbon neutrality in Scope 1 and 2 emissions by FY2030, setting a near-term target with the Science Based Targets initiative (SBTi) and reaching carbon neutrality across the full value chain by FY2050, supported by a long-term ambition to achieve net-zero emissions.

Water Management

Hitachi Vantara is committed to responsible water stewardship across our operations, with a focus on our highest water-consuming sites, including distribution centers and data centers. We have implemented targeted initiatives to reduce water use, such as the installation of geothermal cooling systems that significantly lower water demand for temperature control - this technology is already in place at the European Distribution Center in The Netherlands and is planned for future implementation at the Normand, Oklahoma facility. Additional water-saving and recycling methods are applied to other high-consumption sites, such as in the European distribution center, where rainwater is recycled and reused. These systems replace traditional cooling methods, reducing both operational water consumption and contributing to Scope 1 emissions reductions through improved energy efficiency. We also conduct ongoing monitoring to track water usage trends, identify optimization opportunities, and ensure efficient resource management. By integrating these measures into our operational practices, we aim to conserve water, protect local water resources, and support the long-term sustainability of the communities where we operate. Our target is to maintain and continuously improve water efficiency at all high-consumption sites, ensuring that reduction measures are implemented and reviewed annually.

Waste Management

Hitachi Vantara is committed to minimizing waste generation and promoting circular economy principles across our operations. Our efforts focus on waste prevention, reuse, recycling, and responsible disposal, with particular attention to high-volume sites such as our distribution centers and data centers. We have implemented waste management programs to segregate waste at source, ensuring that recyclable materials, including e-waste, packaging, and office materials, are diverted from landfill wherever possible. In our European Distribution Center, packaging reduction initiatives and reuse programs have significantly decreased single-use materials, while in our data centers, obsolete equipment is refurbished or responsibly recycled through certified vendors. We also work closely with suppliers and partners to reduce inbound packaging and encourage the use of recyclable or returnable materials. All waste management activities are monitored and tracked through invoicing to identify opportunities for further reduction and efficiency improvements. By integrating these measures into our operations, we aim to minimize environmental impact, optimize resource use, and contribute to a more sustainable value chain.

Air Pollution Management

Hitachi Vantara is committed to monitoring and reducing air pollution, with a specific focus on sound (noise) pollution, across our operations to protect the well-being of employees and contractors. In facilities where noise levels may be a concern, such as data centers, distribution centers, and manufacturing-related operations, we regularly measure and assess noise levels to ensure compliance with local regulations and internal safety standards. At our Oklahoma facility, which combines assembly, distribution, and data center activities, both air quality and sound levels are monitored as part of our environmental management program. Where elevated readings are identified, we implement mitigation measures such as sound-dampening equipment, acoustic barriers, and optimized operational schedules to minimize disturbance. At our European Distribution Center, noise mitigation measures are applied based on ad hoc readings around data center areas. In these zones, all staff are required to wear personal protective equipment (PPE), including individualized earplugs and noise-cancelling headphones, with warning signs clearly displayed in the relevant laboratory areas. These actions not only help maintain a healthy and safe work environment but also demonstrate our commitment to reducing our environmental footprint and enhancing the quality of life in the communities where we operate. Hitachi Vantara aims to maintain all operational noise levels within regulatory limits and to reduce instances of elevated noise readings by implementing preventive and corrective measures at all high-risk facilities.

Environmental Compliance

Hitachi Vantara complies with all applicable environmental compliance obligations in the management of our business.

In delivering on this policy, Hitachi Vantara is committed to an environmental program that continually reevaluates and improves. Hitachi Vantara will set relevant objectives and targets, measure progress against them and, where appropriate, share our key metrics with stakeholders. Targets will be reviewed annually to ensure they remain appropriate and achievable.

(Executive Signature)



11/5/2025

Sheila Rohra, Chief Executive Officer
Hitachi Vantara, LLC

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