

AN OPEN LETTER IN SUPPORT OF MARRIAGE EQUALITY

Hitachi Data Systems Australia Pty Ltd is proud to support the growing movement for Marriage Equality in Australia.

Australians Believe in a Fair Go

In Australia we are committed to give everyone a fair go, regardless of their background, age, gender, religion and sexual orientation. According to a recent Crosby Textor survey 72 per cent of Australians believe same sex couples should be allowed to marry.

There is growing momentum in the business community to support marriage equality. More than 1,100 organisations have rallied behind the Australian Marriage Equality campaign, from local start ups to the largest multinationals.

Our Strength Comes From Diversity

We believe that every company has a duty to contribute to the greater good. As a part of our corporate strategy, we promote diversity and inclusion and pledge to respect and benefit from individuality, viewing differences in sexual orientation as a reflection of that individuality. As human capital becomes more diverse, we are striving for all of our workforce to understand and respect co-workers who are sexual minorities, such as lesbian, gay, bisexual, or transgender (LGBT).

Inclusion Creates a Positive Culture in the Workplace

Hitachi Data Systems Australia Pty Ltd is proud to implement and maintain high standards of employee support and enablement throughout its organisation, fostering integrity, social engagement and an ethical culture among its workforce. As we continue to grow our local business operations, it is more important than ever to nurture a positive culture in the workplace. We support the right for all our employees to have equal opportunities in life, which includes the choice to marry the person they love.

Inclusion is therefore not only a worthy cause for Australian society but also directly benefits businesses and its employees. Please join us and many others to make marriage equality a reality in Australia.

Yours faithfully,



Nathan McGregor

Vice President and General Manager, Australia and New Zealand
Hitachi Data Systems